



Ingram Industries, Inc.

Policy Number: 924851

Network: Options PPO - Select Plus

Effective Date: 01/01/2026

Medical plan coverage details

	Retiree Plan		Plan 10		Plan 11	
Premium	Your employer will provide your premium amounts					
Annual medical deductibles and out-of-pocket limits	Network	Out-of network	Network	Out-of network	Network	Out-of network
Deductible amounts						
Individual	\$500	\$500	\$0	\$800	\$0	\$800
Family	\$1,000	\$1,000	\$0	\$1,600	\$0	\$1,600
Out-of-pocket limits						
Individual	\$2,100	\$2,100	\$0	\$3,000	\$0	\$3,000
Family	\$4,200	\$4,200	\$0	\$6,000	\$0	\$6,000
Medical copays (\$) and coinsurance (%)	Network	Out-of network	Network	Out-of network	Network	Out-of network
Doctors and other professionals						
Primary care visit (illness or injury)	\$25 Copay	\$25 Copay	\$10 Copay	30% after deductible	\$15 Copay	30% after deductible
Specialist	\$40 Copay	\$40 Copay	\$10 Copay	30% after deductible	\$15 Copay	30% after deductible
Mental health visit (outpatient)	\$25 Copay	\$25 Copay	\$10 Copay	30% after deductible	\$15 Copay	30% after deductible
Preventive care visit	\$0	\$0	\$0	Not Covered	\$0	Not Covered
Virtual, urgent and emergency care						
24/7 Virtual Visit (online doctor)	\$0	\$0	\$10 Copay	Not Covered	\$15 Copay	Not Covered
Urgent care visit	\$25 Copay	\$25 Copay	\$50 Copay	\$50 Copay	\$75 Copay	\$75 Copay
Emergency room	20% after deductible	20% after deductible	\$50 Copay	\$50 Copay	\$75 Copay	\$75 Copay

The above is only a summary. It is not intended to be a complete listing of all plan details.



Common health care terms — good info to know

Coinsurance

The percentage of costs you pay for a covered health care service after your deductible is reached.

Copayment

Also called a copay, this is a fixed amount of money you may pay for certain covered health services, like a doctor's appointment.

Deductible

The amount you pay before your plan starts sharing costs for covered services.

Out-of-pocket limit

The most you could pay for covered services in a plan year.

Premium

A routine payment that's typically taken out of your paycheck and helps keep your plan active, so you can stay covered.

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ATENCIÓN: Si habla español (**Spanish**), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意：如果您說中文 (**Chinese**)，我們免費為您提供語言協助服務。請撥打會員卡所列的免付費會員電話號碼。

These plans have exclusions, limitations and reduction of benefits. For costs and complete details contact your employer.

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