



BENEFITING YOU
— at every stage —

INGRAM'S RESPONSE TO THE COVID VACCINE

We're pleased about the news regarding the COVID-19 vaccine, and our healthcare partner BlueCross BlueShield of Tennessee has provided **helpful information** about the rollout. Here are answers to questions you may have about how Ingram will handle vaccinations.

Will I be required to get the vaccination?

At this time, Ingram does not anticipate requiring associates to be vaccinated. We'll continue to monitor the situation, and like our health insurance partners, we do encourage you to get the vaccine when it becomes available to you.

Will I be charged for the vaccination?

No. FDA approved vaccinations will be covered in full under both Ingram's medical and pharmacy plan.

Can I relax my COVID precautions now?

No. When you're at an Ingram Facility, all COVID-related requirements must be followed. When you're home, we strongly encourage you to continue following all **CDC guidelines** and state and local COVID guidelines and directives – before and after you're vaccinated. This includes washing your hands often, avoiding close contact, covering your mouth and nose with a mask when around others, covering coughs and sneezes, cleaning and disinfecting, and monitoring your health daily.

Will Ingram help me get the vaccination

Yes. Once it's available, Ingram plans to work with our partners and offer drive through clinics where available as we have for the annual flu vaccine. We will communicate more about this initiative when it becomes available.

Where can I get more information?

- Review this helpful **guide** from BlueCross BlueShield
- Look for updates at **[BCBSTUpdates.com](https://www.bcbstupdates.com)**
- A list of **distribution plans** by state