

Ingram Industries, Inc.

Policy Number: 924851

Network: Choice Plus - Select Plus (CA)

Effective Date: 01/01/2025

Medical plan coverage details

Cho			pice + HSA Plan		Value + HSA Plan			Signature Plan		
Deductible amounts										
Individual		\$1,650	\$1,650	\$2,600	\$3,300	\$3,300	\$6,000	\$500	\$500	\$700
Family		\$3,300	\$3,300	\$5,200	\$6,600	\$6,600	\$12,000	\$1,000	\$1,000	\$1,400
Out-of-pocket limits										
Individual		\$3,500	\$3,500	\$7,000	\$5,000	\$5,000	\$10,000	\$2,100	\$2,100	\$4,150
Family		\$7,000	\$7,000	\$14,000	\$10,000	\$10,000	\$20,000	\$4,200	\$4,200	\$8,300
Medical copays (\$) and coinsurance (%)		Tier 1/ designated network	Network	Out-of network	Tier 1/ designated network	Network	Out-of network	Tier 1/ designated network	Network	Out-of network
Doctors and other profession	nals								_	
Primary care visit (illness or injury)		10% after deductible	20% after deductible	40% after deductible	10% after deductible	20% after deductible	40% after deductible	\$15 Copay	\$25 Copay	35% after deductible
Specialist		10% after deductible	20% after deductible	40% after deductible	10% after deductible	20% after deductible	40% after deductible	\$30 Copay	\$40 Copay	35% after deductible
Mental health visit (outpatient)		10% after deductible	20% after deductibl	40% after deductible	10% after deductible	20% after deductible	40% after deductible	\$15 Copay	\$25 Copay	35% after deductible
Preventive care visit		\$0	\$0	40% after deductible	\$0	\$0	40% after deductible	\$0	\$0	35% after deductible
Virtual, urgent and emergen	cy care									
24/7 Virtual Visit (online doctor)		10% after deductible	20% after deductible	Not Covered	10% after deductible	20% after deductible	Not Covered	\$0	\$0	Not Covered
Urgent care visit		20% after deductible	20% after deductible	40% after deductible	20% after deductible	20% after deductible	40% after deductible	\$75 Copay	\$75 Copay	35% after deductible
Emergency room		20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	40% after deductible	20% after deductible	20% after deductible	20% after deductible
The above is only a summary. It is not inten	ded to be a co	omplete listing of a	II plan details.							
	Choice + HSA Pla			ר		Value + HSA Plan			Signature Plan	
Physical Therapy (30 visit limit per year)	\$15 Copa	ay after deductible	40% after deductible \$15		5 Copay after deductible 40% afte		r deductible	\$15 Copay	35	% after deductible
Speech Therapy (30 visit limit per year)	20% after	deductible	40% after deductible 209		% after deductible 40% after		r deductible	20% after d	ductible 35% after deductible	
Ohiropractic (30 visit limit per year)	20% after	deductible	40% after deductible 209		% after deductible 40% after		deductible	20% after d	eductible 35	% after deductible

Common health care terms — good info to know

Coinsurance

The percentage of costs you pay for a covered health care service after your deductible is reached.

Copayment

Also called a copay, this is a fixed amount of money you may pay for certain covered health services, like a doctor's appointment.

Deductible

The amount you pay before your plan starts sharing costs for covered services.

Out-of-pocket limit

The most you could pay for covered services in a plan year.

Premium

A routine payment that's typically taken out of your paycheck and helps keep your plan active, so you can stay covered.



Tier 1/designated network

Includes doctors, specialists and facilities who may offer you the greatest value for your health care benefits. You may pay less when you see Tier 1/designated network doctors and specialists. Look for the blue Tier 1 symbol when searching the network.*

*Tier 1 providers may be subject to change, visit myuhc.com® for the most current information or call the number on your health plan ID card.

Get more info

UnitedHealthcare plans:

Call 1-866-204-3120





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ATENCIÓN: Si habla español (**Spanish**), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請撥打會員卡所列的免付費會員電話號碼。

These plans have exclusions, limitations and reduction of benefits. For costs and complete details contact your employer.

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