

VOLUNTARY BENEFITS



BENEFITING YOU
— at every stage —



Voluntary benefits, administered by Voya provide an added layer of financial protection for you and your eligible dependents. These plans can help pay for living expenses, deductibles, or copays, if you experience a covered critical illness or accident.

Critical Illness Insurance

If you are diagnosed with a covered illness or condition, you receive a lump-sum benefit payment. For a full list go to IngramBenefits.com/voluntary-benefits.

Covered Condition	% of Benefit
Heart Attack*	100%
Cancer	100%
Stroke	100%
Kidney Failure*	100%

* Restrictions apply. See your benefit summary for more details.

Accident Insurance

Provides a benefit payment for specific injuries and events resulting from a covered accident. For a full list go to IngramBenefits.com/voluntary-benefits.

Accident-Related Treatment	Benefit
Emergency Room Treatment	\$300
X-Ray	\$100
Stitches (for lacerations, up to 2")	\$120
Follow-Up Doctor Treatment	\$120

NEW! Enhanced for 2024—Wellness Benefit Payment

This payment is available each year when you and your covered dependents complete a covered health screening test. Health screening tests include: annual physical exam, biometric screenings, colonoscopy, routine dental or eye exam, and more.

For a full list of eligible health screening tests, go to IngramBenefits.com/voluntary-benefits.

	Critical Illness Insurance	Accident Insurance
Associate/Spouse/Child	\$50	\$75

Group Name: **Ingram Industries Inc.** | Group Number: **716626**

For more information or instructions on how to file a claim, go to IngramBenefits.com > **Income Protection** > **Voluntary Benefits**.