

# Accident Insurance

Explore Your Benefits & Costs



**BENEFITING YOU**  
— at every stage —

Group Name: Ingram Industries Inc.  
Group Number: 716626

**Cleaning the gutters. Yoga class. Soccer practice. Life offers plenty of opportunities for accidental injuries. When an injury happens, Accident Insurance can help.** This document includes expanded cost and benefit information for Accident Insurance. As you explore, keep in mind:



Coverage is Guaranteed Issue.



Includes an annual Wellness Benefit of \$75 for completing an eligible health screening test.



Benefit payments go directly to you. Use them how you'd like!

Accident Insurance doesn't replace your medical coverage; instead, it complements it. **The benefit payments don't go out to pay for medical bills or treatments you may need, instead they come in—directly to you—to be used however you'd like.** Choose this supplemental health insurance product for added protection if one of the following covered conditions comes your way.

Accident Insurance is a limited benefit policy. It is not health insurance and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

ReliaStar Life Insurance Company  
a member of the Voya® family of companies

PLAN | INVEST | PROTECT

**VOYA**  
FINANCIAL

## How much does it cost?

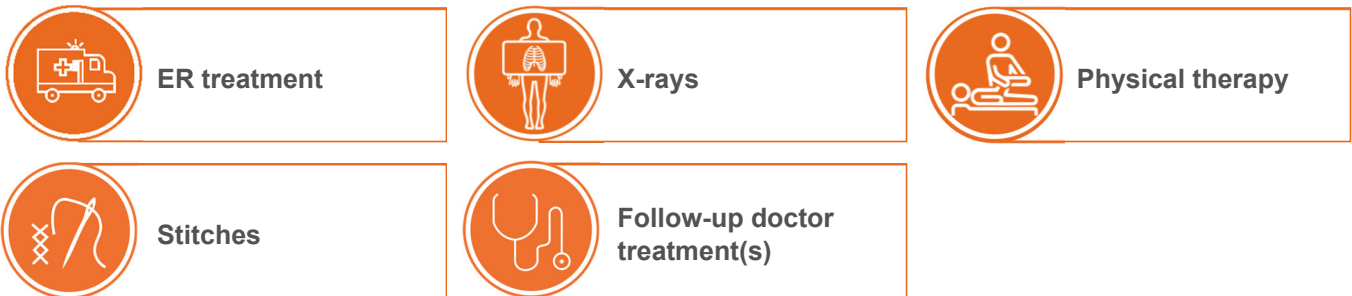
This table shows your rates for Accident Insurance. The cost provided below includes Accident Insurance premium and a fee for Voya Travel Assistance.

Monthly Rates			
Associate	Associate and Spouse / Domestic Partner	Associate and Child(ren)	Family
\$12.90	\$18.50	\$24.70	\$30.30

If you have coverage on yourself, your natural child(ren), stepchild(ren), adopted child(ren) or child(ren) for whom you are legal guardian can be covered up to age 26. Your child(ren) will be covered for the same benefit amounts as you. One premium amount covers all of your eligible children.

## What's covered?

Accident Insurance provides a benefit payment after a covered accident that results in the specific injuries and treatments listed in this document. Some of the most common treatments and conditions we pay benefits for include:



## Sample payment amounts

If one of these events happens to you, and your claim is approved, you'd receive a benefit payment in the amount listed below. Use it however you'd like:

Accident-related treatment	Benefit
Emergency room treatment	\$300
X-ray	\$100
Physical or occupational therapy (up to six per accident)	\$75
Stitches (for lacerations, up to 2")	\$120
Follow-up doctor treatment	\$120
Hospital admission	\$2,000
Hospital confinement (per day, up to 365 days)	\$375

This is only a small preview of the benefits available to you.

See the full Schedule of Benefits toward the end of this document.

## When is my coverage effective?

If you are already enrolled in Accident Insurance, enhancements to your coverage will be effective on January 1. Any claims submitted for a covered event that occurred prior to January 1 will result in any approved benefits being payable according to the provisions in effect under the Policy at that time.

### Annual Enrollment

Your coverage becomes effective on January 1, following the election of coverage. Coverage for your spouse / domestic partner and/or child(ren) becomes effective on the same date as your coverage, if elected.

### New Hires

- If you elect coverage, that coverage becomes effective at 12:01 AM on the latest of the following:
  - The date you are eligible for coverage, if you apply on or before that date.
  - The first day of the month following the date you apply for coverage.
  - The first day of the month following the date you return to active employment, if you are not in active employment when your coverage would otherwise become effective.
- Coverage for your spouse / domestic partner and/or child(ren) becomes effective on the same date as your coverage, if elected.

Please note: Claims submitted for a covered event that occurred prior to your effective date are not eligible.

## What else is included?

The Accident Insurance available through your employer also features the following:



**\$75 to use  
however  
you'd like**

### Wellness Benefit

- Complete an eligible health screening test (such as an annual physical) and receive a benefit payment.
- You, your covered spouse / domestic partner, and your covered child(ren) are eligible for this annual benefit.



**Keep  
coverage  
during a  
leave of  
absence**

### Continuation of Insurance

Continuation allows you to maintain your current Accident Insurance coverage for yourself, your spouse / domestic partner and child(ren) during an employer-approved leave of absence.



**Take your  
coverage with  
you**

### Portability

If you are in a situation where you will lose eligibility for benefits, such as reduced hours, termination or a life event such as divorce, you may want to continue your insurance coverage. Portability allows you to continue your coverage under the same group policy by paying your premiums directly to the insurance company.

## Additional non-insurance service(s)

Access **extra support** next time you travel

### Voya Travel Assistance

Being in an unfamiliar place can cause stress, especially if something goes wrong. Voya Travel Assistance offers you and your dependents services when traveling 100 miles or more from home, including: medical assistance services, emergency medical transport services, travel assistance services such as pre-trip and cultural information, security services and accessible technology.

*Voya Travel Assistance services are provided by International Medical Group, Inc., Indianapolis, IN.*

## Schedule of Benefits

The following list is a summary of the benefits provided by Accident Insurance. You may be required to seek care for your injury within a set amount of time. Note that there may be some variations by state. For a list of standard exclusions and limitations, go to the end of this document.

- ✓ **Your coverage includes a Sport Accident Benefit.** This means that if your accident occurs while participating in an organized sporting activity (as defined in the certificate of coverage); the benefit amounts in the accident hospital care, accident care or common injuries sections below will be increased by 50%; to a maximum additional benefit of \$2,000.

Event	Benefit
<b>Accident hospital care</b>	
Surgery open abdominal, thoracic	\$2,500
Surgery exploratory or without repair	\$350
Blood, plasma, platelets	\$650
Hospital admission	\$2,000
Hospital confinement per day, up to 365 days	\$375
Critical care unit confinement per day, up to 15 days	\$600
Rehabilitation facility confinement per day, up to 90 days	\$225
Coma duration of 14 or more days	\$20,000
Transportation per trip, up to three per accident	\$840
Lodging per day, up to 30 days	\$225
Family care per child per day, up to 45 days	\$30
<b>Accident care</b>	
Initial doctor visit	\$120
Urgent care facility treatment	\$300
Emergency room treatment	\$300
Ground ambulance	\$600
Air ambulance	\$2,500
Follow-up doctor treatment	\$120
Chiropractic treatment up to six per accident	\$75
Medical equipment	\$500
Physical or occupational therapy, up to 6 per accident	\$75
Speech therapy, up to 6 per accident	\$75

Prosthetic device (one)	\$1,500
Prosthetic device (two or more)	\$2,400
Major diagnostic exam	\$500
Outpatient surgery (one per accident)	\$300
X-ray	\$100
<b>Common injuries</b>	
Burns second degree, at least 36% of the body	\$1,750
Burns third degree, at least nine but less than 35 square inches of the body	\$10,000
Burns third degree, 35 or more square inches of the body	\$22,000
Skin grafts	50% of burn benefit
Emergency dental work	\$480 crown, \$180 extraction
Eye injury removal of foreign object	\$120
Eye injury surgery	\$420
Torn knee cartilage surgery with no repair or if cartilage is shaved	\$280
Torn knee cartilage surgical repair	\$1,000
Laceration <sup>1</sup> treated no sutures	\$60
Laceration <sup>1</sup> sutures up to 2"	\$120
Laceration <sup>1</sup> sutures 2" – 6"	\$480
Laceration <sup>1</sup> sutures over 6"	\$960
Ruptured disk surgical repair	\$1,000
Tendon/ligament/rotator cuff exploratory arthroscopic surgery with no repair	\$720
Tendon/ligament/rotator cuff one, surgical repair	\$1,020
Tendon/ligament/rotator cuff two or more, surgical repair	\$1,520
Concussion	\$450
Paralysis - paraplegia	\$20,000
Paralysis - quadriplegia	\$30,000
<b>Dislocations</b>	
	<b>Non-surgical/surgical repair<sup>2</sup></b>
Hip joint	\$5,000/\$10,000
Knee	\$3,000/\$6,000
Ankle or foot bone(s) other than toes	\$1,800/\$3,600
Shoulder	\$2,200/\$4,400
Elbow	\$1,500/\$3,000
Wrist	\$1,500/\$3,000
Finger/toe	\$350/\$700
Hand bone(s) other than fingers	\$1,500/\$3,000
Lower jaw	\$1,500/\$3,000
Collarbone	\$1,500/\$3,000
Partial dislocations	25% of the non-surgical repair amount
<b>Fractures</b>	
	<b>Non-surgical/surgical repair<sup>3</sup></b>
Hip	\$6,000/\$12,000
Leg	\$2,800/\$5,600
Ankle	\$2,500/\$5,000
Kneecap	\$2,500/\$5,000

Foot excluding toes, heel	\$2,500/\$5,000
Upper arm	\$2,750/\$5,500
Forearm, hand, wrist except fingers	\$2,500/\$5,000
Finger, toe	\$400/\$800
Vertebral body	\$4,200/\$8,400
Vertebral processes	\$2,000/\$4,000
Pelvis except coccyx	\$4,000/\$8,000
Coccyx	\$500/\$1,000
Bones of face except nose	\$1,400/\$2,800
Nose	\$750/\$1,500
Upper jaw	\$1,750/\$3,500
Lower jaw	\$2,000/\$4,000
Collarbone	\$2,000/\$4,000
Rib or ribs	\$600/\$1,200
Skull – simple except bones of face	\$1,750/\$3,500
Skull – depressed except bones of face	\$5,000/\$10,000
Sternum	\$500/\$1,000
Shoulder blade	\$2,500/\$5,000
Chip fractures	25% of the non-surgical reduction amount

<sup>1</sup> Laceration benefits are a total of all lacerations per accident.

<sup>2</sup> Non-surgical repair of a completely separated joint may be referred to in your policy documentation as a “closed reduction.” Surgical repair of a completely separated joint may be referred to in your policy documentation as an “open reduction.”

<sup>3</sup> Non-surgical repair of a fracture may be referred to in your policy documentation as a “closed reduction.” Surgical repair of a fracture may be referred to in your policy documentation as an “open reduction.”

## Exclusions and limitations

Standard exclusions for the Certificate, Spouse Accident Insurance, and Children’s Accident Insurance (These may vary by state.) For a complete description of your available benefits, exclusions and limitations, see your certificate of insurance and any riders.

Benefits are not payable for any loss caused in whole or directly by any of the following\*:

- Participation or attempt to participate in a felony or illegal activity.
- An accident while the covered person is operating a motorized vehicle while intoxicated. Intoxication means the covered person’s blood alcohol content meets or exceeds the legal presumption of intoxication under the laws of the state where the accident occurred.
- Suicide, attempted suicide or any intentionally self-inflicted injury, while sane or insane.
- War or any act of war, whether declared or undeclared, other than acts of terrorism.
- Loss sustained while on active duty as a member of the armed forces of any nation. We will refund, upon written notice of such service, any premium which has been accepted for any period not covered as a result of this exclusion.
- Alcoholism, drug abuse, or misuse of alcohol or taking of drugs, other than under the direction of a doctor.
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test.
- Operating, or training to operate, or service as a crew member of, or jumping, parachuting or falling from, any aircraft or hot air balloon, including those which are not motor-driven. Flying as a fare-paying passenger is not excluded. Performing these acts as part of your employment with the employer is not excluded.
- Engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting, kite surfing or any similar activities.
- Practicing for, or participating in, any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received.
- Any sickness or declining process caused by a sickness.

\*Definition and limitations/exclusions may vary by state.



## Ready to Enroll?

Enrollment instructions will be provided by your employer. If you have additional questions before you enroll, please call:

Voya Employee Benefits Customer Service at **(877) 236-7564**

or go to <https://presents.voya.com/EBRC/IngramIndustries>

This is a summary of benefits only. A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders. All coverage is subject to the terms and conditions of the group policy. If there is any discrepancy between this document and the group policy documents, the policy documents will govern. To keep coverage in force, premiums are payable up to the date of coverage termination. Accident Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy Form #RL-ACC3-POL-16; Certificate Form #RL-ACC3-CERT-16; and Rider Forms: Spouse Accident Rider Form #RL-ACC3-SPR-16, Children's Accident Rider Form #RL-ACC3-CHR-16, Wellness Benefit Rider Form #RL-ACC3-WELL-16, Continuation of Insurance Rider form #RL-ACC3-CNT-16. Form numbers, provisions and availability may vary by state and employer's plan.

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**ACC2 Only**

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